

About GEMI

The Global Environmental Management Initiative (GEMI) is a non-profit organization of leading companies dedicated to fostering environmental, health, and safety excellence and corporate citizenship worldwide. Through the collaborative efforts of its members, GEMI also promotes a worldwide business ethic for environmental, health and safety management and sustainable development through example and leadership.

The guidance included in this document is based on the professional judgment of the individual collaborators listed in the acknowledgements. The ideas in this document are those of the individual collaborators and not necessarily their organizations. Neither GEMI nor its consultants are responsible for any form of damage that may result from the application of the guidance contained in this document.

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Membership

The GEMI Membership Development Committee works to attract environmentally responsible corporate leaders from around the world into the GEMI membership. Membership is open to any business that is committed to fostering EHS excellence globally and within its own environment. According to the GEMI bylaws, "An additional requirement for membership is not only to provide resources to help support the organization, but member companies must also commit to provide senior EHS managers to actively participate in membership meetings and work group activities."

The benefits of GEMI membership include:

- Working with many of the world's leading companies in developing and promoting the very best in global EHS strategies and performance through the development of tools that can be applied around the world in a cost-effective manner;

- Sharing in the cost savings and deriving the benefits from benchmarking in order to enhance the capabilities of EHS professionals;

- Continually improving members' cost-effective service and EHS performance with the knowledge gained through interaction and networking with peers.

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GEMI

Global Environmental Management Initiative

Business Helping Business
Achieve Global Environmental,
Health and Safety Excellence



GEMI[®]

www.gemi.org

Strategic Plan

Identify and assess emerging issues vital to achieve a sustainable world along with business growth, and to develop options and approaches to solve the problems presented by the issues;

Seek a vital membership of companies that maintain strong EHS values and goals, and are committed to continuous improvement, the pursuit of EHS excellence and the sharing of their successful techniques;

Develop and promote e-tools and other effective mechanisms that help businesses enhance their EHS performance and extend and leverage the capabilities of EHS professionals in the companies;

Promote the adoption of EHS best practices among business;



GEMI bridges the gap for businesses seeking environmental excellence in their practices.

nesses by conducting benchmarking programs;

Provide an effective dialogue with stakeholders to help businesses understand their concerns and also to share with those stakeholders the practices and results achieved by leadership companies;

Create effective partnerships with other national and international groups including non-governmental organizations (NGOs), government agencies and industry groups to understand better critical EHS issues and promote cooperative solutions.

Business & Climate site

The Business and Climate Web site (www.businessandclimate.org), launched in March 2000, is designed to take business users through a basic planning process for working with the issue of climate change. The site is broken down into four main sections: Business and Climate Change; Formulate a Strategy; Practical Steps; and Measurement and Metrics.

Going through the sections in order takes the user through a planning process; however, each section also stands on its own as a destination. This tool is updated with information as new issues arise and emerge.

The GEMI Tools Work Group is responsible for developing the tools needed by the GEMI membership. The Work Group organizes and monitors activities designed to create “tools” that can be utilized by GEMI members and shared by businesses to improve EHS activities. All GEMI tools are available for free on the GEMI Web site at www.gemi.org.

GEMI Tools

Benchmarking

GEMI Benchmarking Work Group identifies and benchmarks key environmental, health and safety management practices. GEMI benchmarking activities have focused on managing EHS information on the Internet, Design for the Environment (DfE), regulatory review requirements, water sustainability, EHS an-

HSE Web Depot

The GEMI HSE Web Depot (<http://www.hsewebdepot.org>) is a web-based information resource for HSE Management Information Systems. The purpose of the tool, launched in August 2000, is to facilitate information sharing among practitioners in this rapidly evolving field. The HSE Web Depot presents a framework for HSE-MIS planning, development, and system rollout and improvement, and organizes company experiences within these areas in an easy-to-use format. This tool is updated with information as new issues arise and emerge.

Annual Conference

The Conference Committee of GEMI organizes and conducts an annual conference for GEMI members, business leaders and selected government officials to discuss leading-edge approaches to environmental excellence. Attended annually by more than 200 senior environmental professionals, the conference provides interactive workshops and roundtable discussions. Information about the GEMI Annual Conference, including proceedings from previous conferences, may be found at www.gemi.org under “Conference.”